

UC San Diego Linguistics Department policies on bias, harassment, and discrimination

December 2018

Every Fall, the UC San Diego Linguistics faculty reaffirms our policies on bias, harassment, and discrimination.

- We value and support all members of our community: our students, post-doctoral scholars, lecturers, and staff, as well our faculty.
- We uphold the [UC San Diego Principles of Community](#), and expect all members of our Department to do so.
- We do not tolerate bias, harassment, or discrimination, nor do we tolerate retaliation against any person who makes or reports a bias, harassment, or discrimination complaint. This means both not engaging in and not ignoring bias, harassment, discrimination, or retaliation. (Relevant UC policy can be found [here](#).)
- In our capacity as supervisors, faculty complete mandatory sexual harassment prevention training every two years.

Anyone who feels unsafe has recourses and resources, and may choose to share their issues and concerns either [with responsible employees or with specifically-designated confidential resources](#). Responsible employees are required to report any incidents of prohibited conduct or retaliation to Elena Acevedo Dalcourt, Title IX Officer and Director of the [Office for the Prevention of Harassment and Discrimination](#) (OPHD). Confidential resources are exempt from this reporting requirement.

Responsible employees. All members of our community can talk with any faculty member in the Department, including the Chair (Eric Baković). In addition, undergraduate students can talk with the Undergraduate Advisor (Marc Garellek in Fall 2018, Gabriela Caballero in Winter and Spring 2019), and graduate students can talk with the Graduate Student Head (Kati Hout) or the Director of Graduate Studies (Robert Kluender). We promise to listen and to take appropriate action. Outside of the Department, all members of our community are encouraged to report potential cases of bias, harassment, and discrimination directly to [OPHD](#).

Confidential resources. Anyone who feels undecided about filing a formal complaint can also bring their concerns to the attention of the [Office of the Ombuds](#). Confidential counseling services are available through [Counseling and Psychological Services](#) (for students) and the [Faculty and Staff Assistance Program](#) (for post-doctoral scholars, lecturers, faculty, and staff). In cases that potentially involve sexual assault, relationship violence, and/or stalking, all members of our community are encouraged to contact [CARE at the Sexual Assault Resource Center](#).

We are, and remain, committed to the safety and well-being of all members of our community.

Farrell Ackerman
Eric Baković
David Barner
Leon Bergen

Gabriela Caballero
Ivano Caponigro
Marc Garellek
Grant Goodall

Andy Kehler
Robert Kluender
Rachel Mayberry
John Moore

Sharon Rose
Will Styler
Eva Wittenberg